

Coaching
Consulting & Advisory
Speaking

“Kate Mason is an inspiring executive coach and leader, empowering others to be their best, by giving her best, 100% of the time. Kate identifies, nurtures and connects talent so that organisations can deliver. Kate is humble, authentic, commercially savvy, and energising!

Wait til you meet her.

– HR Director ASX Top 50 Company

Kate is at the forefront of people and culture leadership having been named in the Top 100. Her global and diverse background and her lived experiences gives her an innate and unique understanding of the DNA of business and what it takes to lead within Australia and beyond or across borders.



CONSULTING & ADVISORY PROGRAMS

Getting team and organisational dynamics right enables business strategy, and reduces complexity while driving efficiency and accountability. Kate regularly assists with:

- CEO Succession and development initiatives
- Executive Team alignment on purpose, values and culture
- Enabling People & Culture teams to be the architects of employee experience, grow people and business
- Building cross-culture functions teams beyond borders especially in highly complex and matrixed organisations
- High potential leader programs
- Transformation Programs and Culture Change Management initiatives
- Scaling startups

Bespoke Consulting & Advisory Approach

Kate brings a deep sensitivity, understanding and ability to encourage everyone around the table (broad groups of stakeholders) to contribute to align on critical principles for complex decisions making to enable shared ownership (everyone feels part of) and shared value. Strong track record of balancing the strategic with pragmatic and good judgement to transform companies and enable growth. Broadest global mindset and high ethical standards and an unrelenting passion for diversity and inclusion.

Some of Kate's career achievements include:

- Former Group Director, People & Culture, Coca-Cola Amatil, Chief Talent Officer Amcor, and Global Head of HR for IT Credit Suisse
- Named in the Top 100 Human Resources Director Global Awards, 2021
- Granted the 2017 Distinguished Alumni Award for Business, Government and Law from The University of Canberra
- President, International Women's Forum Australia
- Director and mentor to Founders of STUFF and WITHYOUWITHME

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